

## NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Regular Meeting of June 13, 2022, held at 2:00 p.m.

I. Attendance:

**The following Board Members were present:**

Robert Rojas, President; Members, Marcelino Varona, Jr., and Greg Lucero

Board member appearing partially telephonically: Cesar A. Lopez

Board Member not present: Manuel Ruiz, Clerk

a. Call to Order

Mr. Rojas called the meeting to order at 4:00 p.m.

b. Pledge of Allegiance

Mr. Lucero led all in the Pledge.

Dr. Varona moment of silence for 19 students and teachers in Texas, and for former Board Members Eddie Moraga and George Lيفةiro whom passed away recently.

c. Adoption of the Agenda

Assistant Superintendent Canto recommended approval as presented.

Dr. Varona made a motion and was seconded by Mr. Lucero for approval.

Motion carried unanimously by members:

Varona, Lucero, and Rojas

II. Approval of Governing Board Minutes of May 9, 2022

Assistant Superintendent Canto recommended approval as presented.

Dr. Varona made a motion and was seconded by Mr. Lucero for approval.

Motion carried unanimously by members:

Varona, Lucero, Lopez, and Rojas

III. Governing Board/Superintendent Information

a. Superintendent Report – Discussion, Celebration, Recognition, Announcements

1. Congratulations to All of Our Elementary PreK-5 Transitions, DARE Graduations, Middle School Transitions, and High School Graduations

Assistant Superintendent Canto gave a brief overview of the celebrations.

2. Congratulations to the Nogales High School Baseball Team – State Finals

Assistant Superintendent gave a brief overview on the undefeated 5A Champions.

Dr. Varona echoed the comments of the Asst. Superintendent and made comments of how these students also have helped in the community.

Mr. Lucero echoed the previous comments.

Mr. Rojas congratulated the students, Mr. Favela, and coaches for a great job. He further congratulated the student for always behaving in a very appropriate way.

Mr. Colgate mentioned NHS Administration was very excited for their doing such a fantastic job, for their great sportsmanship and overall doing a great job.

3. Congratulations to the Nogales High School Esports Team--State Competition

Assistant Superintendent Canto gave a brief overview and mentioned the students did a great performance and went all the way to state.

Mr. Lucero mentioned he was very proud of them for doing a great job.

Dr. Varona congratulated them for a job well done.

4. Approval of the Nita M. Lowey 21st Century Community Learning Centers (21st CCLC) Grant Application (A.J. Mitchell, Mary L. Welty, and Wade Carpenter)

Assistant Superintendent Canto gave an overview.

Dr. Varona stated he was looking forward to very positive results with this great partnership and congratulated everyone involved.

Mr. Lopez stated he was looking forward to great things and congratulated everyone for their hard work.

Mr. Lucero asked if this program was the similar to what was funded through A for Arizona or an extension of the same program.

Assistant Superintendent Canto stated that it was an extension and explained further, how it would help the schools.

Mr. Lucero thanked everyone who was involved with this grant.

Dr. Varona asked who wrote the grant.

Assistant Superintendent Canto mentioned it was a collaboration of Ms. Scott in coordination with the principals as well as Ms. Vicky Barden.

Dr. Varona thanked Ms. Canto for having it all coordinated.

b. Governing Board Report, Celebration, Recognition, Announcements

Mr. Lucero thanked on behalf of the community, everyone in charge of the graduation ceremonies. He stated it had been a great end-of-year experience.

Dr. Varona reported he attended the funeral services for Ms. Magda Parra, Superintendent Parra's mother and mentioned the lack of attendance from the administrators was not a good gesture to give to Superintendent Parra.

He reported he attended the ASBA Committee Meeting and gave a brief review of what went on at the meeting.

He mentioned the committee brought up their concern of increase gun violence and how to help the victims.

He congratulated all those involved in the graduation ceremonies and mentioned he had received very positive comments.

He thanked Lincoln Elementary for their first "The Pride" pamphlet very academically informative.

He mentioned he enjoyed the book for children by Maritza Lynn on healthy eating; he mentioned it was bilingual in English/Spanish, and he was leaving a copy with Board Secretary Mary T. Lopez, if anyone was interested in looking at it.

Mr. Rojas reported he attended the ASBA Conference in Flagstaff. He mentioned that they all praised Dr. Varona for being very professional, bringing consensus at the legislative committee and he added it had been very nice to hear great comments of Dr. Varona, and he thanked him for representing NUSD.

Mr. Lopez concurred with Mr. Rojas' comments.

He reported he had attended some of the schools' transitions and the sites had done a good job. He also attended Pierson High School and Nogales High School graduations and they did a great job.

He further thanked the administration for always doing a great job.

Mr. Rojas mentioned he attended Mrs. Parra's funeral services and he was also disappointed for the absence by the administrators.

He attended George Liñeiro's funeral services and mentioned a few memories he had of him and Mr. Liñeiro's mother.

He attended many of the schools' transitions and mentioned that everyone had done a great job.

He attended the Nogales High Schools graduations and said they did a great job, and he was very happy to hear all good comments from the community.

He congratulated the sports' students for always being very professional and doing a great job.

He mentioned the Flagstaff Leadership Conference was a great success and he was very happy to see the focus was the students of the whole State of Arizona.

IV. Call to the Public

Mr. Larry Frederick gave a review of IBN process.

V. Consent Agenda

Assistant Superintendent Canto recommended approval as presented with exception of the following items:

She request to table item "b", and pullout for separate discussion items "c", "l", and "r".

Dr. Varona made a motion and was seconded by Mr. Lucero for approval with the changes mentioned by Assistant Superintendent Canto.

Motion carried unanimously by members:

Varona, Lucero, and Rojas

- a. Ratification of Expense/Payroll Vouchers
- b. Approval of Out of State Travel for NHS Teachers and Administrators to the IB Global Conference 2022, in San Diego, CA  
THIS ITEM WAS TABLED
- c. **Approval of Out of State Travel for Governing Board and Ms. Judith Mendoza-Jimenez to attend IB Global Conference in San Diego from July 15-19, 2022**

**Assistant Superintendent Canto gave a brief overview.**

**Mr. Lucero made a motion and was seconded by Dr. Varona for approval.**

**Dr. Varona gave an overview making the observation that in the future AJ Mitchel principal could attend the IB Conference and bring back information to his school.**

**Motion carried unanimously:**

**Lucero, Varona, Lopez, and Rojas**

- d. Approval of Donation by ASBAIT (\$1,125 for employee health and wellness incentives, activities, and programs)
- e. Approval of Donation by Pima JTED (\$4,200 for use of NHS Business Management Program & FBLA travel expenses to FBLA National Competition)
- f. Approval of Donation by the Valle Verde Rotary Club Foundation (\$3,000 to the NHS Jazz Band)
- g. Approval of the Energy Consulting Services Agreement with Fusebox for FY23
- h. Approval of the Internet Services Contract Renewal to Login LLC for FY23
- i. **Approval of FY22-23 Student Fee Schedule**

**Assistant Superintendent Canto gave a brief overview.**

**Mr. Lucero made a motion and seconded by Dr. Varona for discussion as presented.**



**Dr. Varona made a motion to amend the previous motion and delete the mariachi's fees, as well as the athletics' fees.**

**Mr. Lucero asked the reason to delete these items.**

**Dr. Varona clarified that most families are going through hardship and the parents are unable to afford these extra expenses; therefore, he requests that the fees be waived for at least SY23.**

**Assistant Superintendent Canto clarified that these fees may be added at a future time and be waived at this time.**

**Mr. Lucero asked for clarification if the request would only be for this coming year.**

**Dr. Varona confirmed it would only be for SY23.**

**Motion carried unanimously by:  
Varona, Lucero, Lopez, and Rojas**

**Vote to the main amended motion carried unanimously by:  
Lucero, Varona, Lopez, and Rojas**

- j. Approval of Fixed Asset Disposals/Transfers
- k. Renewal of Sole Source Status to Amplify for FY22-23
- l. Renewal of Wide Area Network (WAN) Services Contract with WanRack Holdings LLC for FY22-23
- m. Renewal of Sole Source Status to Ultimate Kronos Group for FY22-23
- n. Adoption of FY23 Resolution: Designee for General Fixed Assets Maintenance & Disposal
- o. Adoption of FY23 Resolution: Ratification of Vouchers
- p. Approval of Intergovernmental Agreement for the Use of Facilities (City of Nogales)
- q. Approval of Intergovernmental Agreement for School Resource Officer (Resource Officer)
- r. **Approval of Personnel Agenda**

**At this point, Mr. Lopez's phone call got disconnected.**

**Mr. Lucero made a motion and was seconded by Dr. Varona for approval**

**Dr. Varona asked regarding the teacher's emergency certifications and stating that usually this item was presented in August, and he asked why it was being done so early.**

**Ms. Zuñiga, HR Director, explained that ADE requested not to wait until August and start hiring right away. She gave further clarification.**

**Dr. Varona asked for the backgrounds of the recommended individuals for assistant principal.**

Ms. Zuñiga proceeded by giving the information and backgrounds to the Board.

Dr. Varona inquired the reason for item #6 having a request of waiver of liquidation damages.

Ms. Zuñiga clarified it had been recommended by the Superintendent.

**Motion carried unanimously by members:  
Varona, Lucero, and Rojas**

VI. Action – No Items

VII. Information and Discussion

a. Presentation of Budget Factors FY2023

Assistant Superintendent Canto gave a brief overview and introduced Ms. Clementina Carlyle to give a Power Point presentation.

The Board asked questions and made comments during the presentation.

Dr. Varona mentioned his concerns on FY23 Budget Proposal based on the enrollment.

Ms. Carlyle mentioned that as soon as she had the actual numbers she would present the Board with a revision.

Mr. Lucero concurred with Dr. Varona.

Dr. Varona asked for clarification of the 2% inflation adjustment.

Ms. Carlyle clarified this was based on the State's numbers.

Mr. Lucero made a comment/clarification on the Continued Pandemic Funding stating that it was not to be taken as revenue.

Dr. Varona asked for clarification of the allocation into school security from the Capital Budget.

Assistant Superintendent Canto gave a clarification and mentioned this could be discussed at the Board's retreat.

Mr. Rojas requested to place this item on the Board's retreat agenda.

Dr. Varona asked regarding the Federal Grant Funding Projection Allocation FY23.

Ms. Scott explained and clarified his concern.

Mr. Lucero thanked Ms. Scott and Mr. Lopez for keeping everything conservative.

Dr. Varona asked for clarification regarding the JTED allocation.

Assistant Superintendent Canto explained.

Dr. Varona mentioned JTED had been a very good investment for the District.

**At this time (3:30 p.m.), Mr. Rojas requested a ten-minute recess.**

**The meeting was resumed at 3:44 p.m.**

**VIII. Information, Discussion, and Possible Action**

- a. One-Time Payment Proposal/Recommendation FY2022 for all NUSD Eligible Employees

Dr. Varona stated he was not in support of the \$1,500 one-time payment amount to eligible staff and made the recommendation of \$3,000.

Assistant Superintendent Canto clarified about the funds and mentioned this could be brought back at the meeting of June 27, 2022.

Mr. Lucero mentioned he would like to see more calculated options.

Mr. Rojas mentioned he agreed with his colleagues.  
He asked if this would reopen the negotiations or just make a decision.

Assistant Superintendent Canto clarified the committee had agreed on a conservative amount and, therefore, any other amount was the Board's decision.

The Board discussed the one-time payment amount.

Ms. Zuñiga clarified the difference of one-time payment and raises given in perpetuity.

Assistant Superintendent Canto made comments about the percentage increase.

Dr. Varona mentioned that in conclusion, he would not be in support of the budget if it comes back with a 2% increase, that he felt more comfortable with a 4% increase.

Mr. Lucero thanked Ms. Carlyle for a very good presentation.

Dr. Varona thanked Ms. Carlyle for her presentation.

Mr. Rojas thanked Ms. Carlyle for her great presentation and for always providing good information.

Assistant Superintendent Canto thanked the Board for their comments and good guidance.

**Dr. Varona made a motion to table this item and have it brought back with more options and was seconded by Mr. Lucero.**

Motion carried unanimously by members:  
Varona, Lucero, and Rojas

**IX. Requests for Future Agenda Items**

Dr. Varona requested a report on academic scores.

X. Adjournment of the Study Session

Dr. Varona made a motion and was seconded by Mr. Lucero for adjournment of the public meeting.

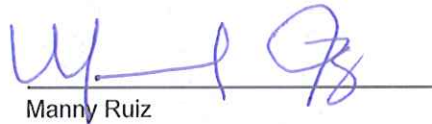
Motion carried unanimously by members:

Varona, Lucero, and Rojas

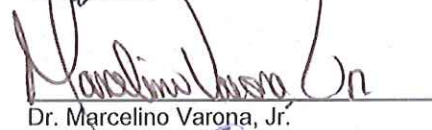
Meeting was adjourned at 4:41 p.m.

**APPROVED BY THE BOARD**

  
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Robert S. Rojas      President

  
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Manny Ruiz      Clerk

  
\_\_\_\_\_  
Greg Lucero      Member

  
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Dr. Marcelino Varona, Jr.      Member

  
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Cesar A. Lopez      Member

Respectfully Submitted,  
Mary T. Lopez, Secretary  
July 11, 2022

(For exact statements made during the Board Meeting, you may request a copy of the DVD)





## NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Special Meeting of June 20, 2022, held at 1:00 p.m.

### I. Attendance:

**The following Board Members were present:**

Robert Rojas, President; Members, Dr. Marcelino Varona, Jr., and Greg Lucero

Board Members not present: Manuel Ruiz, Clerk and Cesar A. Lopez

a. Call to Order

**Mr. Rojas called the meeting to order at 1:00 p.m.**

b. Pledge of Allegiance

Dr. Varona led all in the Pledge.

Dr. Varona requested a point of privilege and was granted by President Rojas.

Dr. Varona apologized for having failed to discuss the National Holiday that was being celebrated today, Nineteenth Day "The End of Slavery". He mentioned that it was an oversight on their behalf for not having requested it to be included in the holidays' list and would make sure this National Holiday would be brought up and placed on a future agenda for discussion.

c. Adoption of the Agenda

Assistant Superintendent Canto recommended approval as presented.

Dr. Varona made a motion and was seconded by Mr. Lucero for approval.

Motion carried unanimously by members:


Varona, Lucero, and Rojas

### II. Information, Discussion, and Possible Action

a. Options for FY22 One-Time Payment and FY23 Percentage Increase for all NUSD Eligible employees

Assistant Superintendent Canto gave a brief overview and a Power Point presentation of the charts included in the packet.

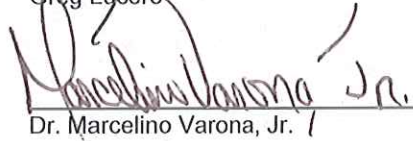
**APPROVED BY THE BOARD**

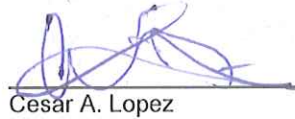
  
\_\_\_\_\_  
Robert S. Rojas      President

Respectfully Submitted,  
Mary T. Lopez, Secretary  
July 11, 2022

  
\_\_\_\_\_  
Manny Ruiz      Clerk

  
\_\_\_\_\_  
Greg Lucero      Member

  
\_\_\_\_\_  
Dr. Marcelino Varona, Jr.      Member

  
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Cesar A. Lopez      Member

(For exact statements made during the Board Meeting, you may request a copy of the DVD)

Dr. Varona made a motion to adopt Option five (5) and give \$3,000 a one-time payment to all qualified employees, and was seconded by Mr. Lucero for approval as presented to the Board.

Dr. Varona stated it has been very hard for the whole NUSD team this last two years with the Pandemic and all the results & hardship through this time, adding that all NUSD qualified employees deserved to receive this amount. He added this was a way to thank all employees for their hard work and compensate them for their hardship.

The Board made further comments on regards to the percentage increase.

Mr. Lucero called to amend the motion to include Option three in the chart increasing the salaries at 3.50% for FY23.

Mr. Rojas clarified that to agree with Option three (3) a 3.50% increase it needed consideration from all Board Members and have more discussion over it.

Dr. Varona mentioned he was not ready to second the motion and agree on the higher percentage at this time, stating he wanted to have more discussion on it.

Assistant Superintendent Canto clarified to the Board the different percentages on the chart.

Dr. Varona requested a roll call vote on both motions.

Board Members, Lucero, Rojas, and Varona voted "Aye" unanimously on the one-time payment of \$3,000.

Mr. Rojas made a motion to adopt Option one (1) a 3% salary increase for FY23 and was seconded by Dr. Varona.

Dr. Varona and Mr. Rojas voted "Aye" and Mr. Lucero voted "Nay", the motion passing two (2) to one (1) ".

### III. Adjournment

Mr. Rojas made a motion and was seconded by Dr. Varona for adjournment of the public meeting.

Motion carried unanimously by members:  
Varona, Lucero, and Rojas

**Session adjourned at 1:19 p.m.**

# Nogales Unified School District No. 1



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## NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Special Meeting of June 27, 2022, held at 2:00 p.m.

I. Attendance:

**The following Board Members were present:**

Robert Rojas, President, Manuel Ruiz, Clerk; Members, Marcelino Varona, Jr., Greg Lucero and Cesar A. Lopez

a. Call to Order

**Mr. Rojas called the meeting to order at 2:01 p.m.**

b. Pledge of Allegiance

Mr. Cesar Lopez led all in the Pledge.

c. Adoption of the Agenda

Superintendent Canto recommended approval as presented with the correction of a typographical error on the consent agenda item "c".

Dr. Varona also requested to recuse himself from consent item "c" due to a conflict of interest.

Mr. Ruiz made a motion and was seconded by Mr. Lopez for approval.

Motion carried unanimously by members:

Ruiz, Lopez, Lucero, Varona and Rojas

II. Consent Agenda

Superintendent Canto recommended approval as presented.

Mr. Ruiz made a motion and was seconded by Mr. Lopez for approval.

Dr. Varona recused previously himself from item "c".

Motion carried unanimously by members:

Ruiz, Lopez, Lucero, Varona and Rojas

**Item "c" reserved from Dr. Varona's vote.**

- a. Student Activities/Auxiliary Operations Funds Extra Curricular Tax Credit
- b. Ratification of Student Activities/Auxiliary Operations Vouchers



- c. Approval/Agreement to Provide Meals – Santa Cruz Council on Aging 2022-2023
- d. Approval/Agreement to Provide School Meals – Mexicayotl Academy 2022-2023
- e. Approval of the Educational Services Incorporated Employee Staffing Services Agreement for FY23
- f. Approval of the ProCare Therapy Agreement for FY22-23
- g. Approval of Out of State Travel for NHS Teachers and Administrators to the IB Global Conference 2022, in San Diego, CA
- h. Approval of Personnel Agenda
- i. Approval of Revised Salary and Pay Schedules for School Year 2022-2023
- j. Approval of Soldier Placement Agreement Between the Department of Defense SkillBridge Program and NUSD#1 and Memorandum of Understanding with SkillBridge Applicant Luis Fernando Sierra, TSgt.

III. Information, Discussion, and Possible Action

- a. FY22 Food Service Update – Presentation

Superintendent Canto gave a brief overview and introduced Ms. Nadia Miranda, Sodexo's General Manager.

She made a comment that Chef George Hogan Jr., was out due to an accident.

Mr. Rick Kerr, Sodexo's introduced himself and mentioned it was a pleasure to serve NUSD and that it was a great partnership.

Ms. Miranda gave a Power Point presentation.

Mr. Rojas thanked her for the nice presentation.

Mr. Ruiz thanked Ms. Miranda for all she does for the kids and for taking care of the seniors at the center.

Mr. Lucero mentioned he was very happy with the service they have provided to the District.

Mr. Lopez thanked Sodexo for their service to NUSD.

Dr. Varona mentioned that Ms. Miranda had wonderful management skills and thanked her for providing good service to the students always doing a great job. He also thanked them for doing a great job feeding the students during the summer. He complimented Chef Luis Nido for doing a great job on today's catering.

Mr. Rojas thanked Ms. Miranda and Mr. Kerr for being present and for their presentation. He further mentioned he concurred with Dr. Varona's comments. He thanked them for the food provided at today's board meeting.

- b. Approval of the Food Service Contract Renewal Amendment with Sodexo America LLC for FY23

Superintendent Canto mentioned Ms. Carlyle would present the Board with some numbers on a Power Point presentation.



Ms. Carlyle gave a Power Point presentation with the meals served and comparison data for FY21 vs. FY22.

Dr. Varona asked for clarification on the continued free meals for NUSD students.

Ms. Carlyle confirmed his concern, stating he was correct.

Ms. Canto stated that overall they have done a great job

Dr. Varona made a motion and was seconded by Mr. Ruiz for approval as presented.

Motion carried unanimously by members:

Varona, Ruiz, Lucero, Lopez, and Rojas

#### IV. Information and Discussion

##### a. FY2023 Proposed Annual Expenditure Budget Presentation

Superintendent Canto made a clarification regarding the implication of the late budget passing with the legislation. Adding, that this item would be brought back with the actual numbers at the meeting in July.

Ms. Carlyle gave a Power Point presentation. She mentioned that her presentation was a formality with formulas provided by the State.

Ms. Canto made further clarification regarding the budget being passed late by the legislation and not having the updated number for today's meeting.

Mr. Lucero asked about the decreasing tax rate.

Ms. Carlyle clarified his concern.

Dr. Varona talked regarding the new K-12 funding. He asked regarding the Auto Mechanics funding.

Ms. Carlyle clarified that JTED paid for auto mechanics and that the District only presents the funds as part of an allocation.

Dr. Varona also asked regarding the budget allocation for Mr. Luis Andrade, the School Security Director.

Superintendent Canto clarified the funds came from different sections.

Dr. Varona requested that the Security Director's funding salary clarification be brought back at the meeting on July 11, 2022.

Superintendent Canto made some further clarifications.

Dr. Varona mentioned about the substantial additional funds to possibly get the NHS parking lot fixed. He further inquired about Ms. Jimenez's additional funds how she planned to use the funds.

Ms. Mendoza-Jimenez mentioned that all the funding received for Special Ed, would be used for a part-time psychologist and possibly for a pathologist opening that has not been able to be filled. She further mentioned that updated technology for the schools has been in process and the purchase of new and updated programs for the classrooms. She added the possibility of also getting new equipment for the playgrounds.

Dr. Varona asked Ms. Bonillas regarding the new funding category under the opportunity wait program.

Assistant Superintendent Bonillas mentioned it was work in progress to properly serve the student.

Dr. Varona also asked how she foresee using these funds.

Ms. Bonillas mentioned that academic achievement was the number one priority. She added that she would be monitoring the program with all elementary and middle schools to ensure the students are academically growing.

Superintendent Canto added to Ms. Bonillas comments.

Mr. Lucero mentioned that these topics on additional funding were best and appropriate for discussion at a future meeting to come up with a good developed plan because this was a concern to the public institution.

He added that these topics were good for discussion at the Board's retreat.

Mr. Rojas agreed with Mr. Lucero and Dr. Varona's comments.

V. Action

a. 1. Approval of Proposed FY23 School District Annual Expenditure Budget

Superintendent Canto requested approval as presented.

Dr. Varona made a motion and was seconded by Mr. Lucero for approval as presented.

Dr. Varona requested a roll call vote.

Motion passed unanimously with an "aye" vote from members:  
Varona, Lucero, Ruiz, Lopez, and Rojas

2. Authorization to Post Public Hearing Notice and Summary of School District Proposed Expenditure Budget for the Purpose of Presenting and Adopting the FY2023 School District Annual Expenditure Budget

Mr. Lucero made a motion and was seconded by Mr. Ruiz for approval as presented.

Mr. Lopez made a comment regarding a meeting he had attended regarding diesel buses.

Motion carried unanimously by members:  
Lucero, Ruiz, Varona, Lopez, and Rojas

VI. Adjournment of the Study Session

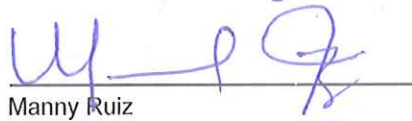
Mr. Lucero made a motion and was seconded by Mr. Ruiz for adjournment of the public meeting.


Motion carried unanimously by members:  
Lucero, Ruiz, Varona, Lopez, and Rojas

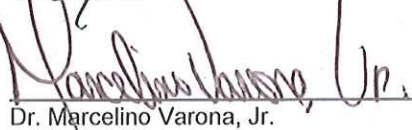
Session adjourned at 3: 10 p.m.

**APPROVED BY THE BOARD**

  
\_\_\_\_\_  
Robert S. Rojas      President

  
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Manny Ruiz      Clerk

  
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Greg Lucero      Member

  
\_\_\_\_\_  
Dr. Marcelino Varona, Jr.      Member

  
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Cesar A. Lopez      Member

Respectfully Submitted,  
Mary T. Lopez, Secretary  
July 11, 2022

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